

News bulletin - 12-10

Welcome to your December news bulletin

This is our final e-bulletin of 2010 and is our 40th edition, we would like to take this opportunity to wish everyone a very Happy Christmas, a great Hogmanay and peaceful New Year and to all of you who may be working over the holidays may you too have a peaceable time.

The Network office will close on Wednesday 22nd December and reopen on Wednesday 5th January 2011.

Network News

Get your diaries out; we've loads of free events coming to you in the New Year!

Training Local Area Network

Due to the weather the last tranche of meetings had to be cancelled, we have re-scheduled them to:

Tuesday 25th January, Ness View, Waterside Hotel, 10.30am to 1pm

Thursday 27th January, Committee Room 4, Members Building, Woodhill House, 2pm to 4.30pm

Book online at www.learningnetworks.org.uk or e learningnetworknorth@aberdeenshire.gov.uk

Programmes and online booking will shortly be available for:

Tuesday 15th March - Aberdeen - Cttee Room 4, Members Building, Woodhill House, 2pm to 4.30pm

Wednesday 16th March - Inverness - Ness View, Waterside Hotel, 10.30am to 1pm

Thursday 17th March - Elgin - L.010A Linkwood Campus 10.30am to 1pm

Administrators Local Area Network

Visit the Blog at <http://north.learningnetworks.org.uk/blogs.php> to find out what happened at the inaugural meetings. Programmes and online booking will shortly be available for:-

Tuesday 8th March Inverness - Ness View, Waterside Hotel, 10am to 1.30pm

Wednesday 9th March - Spey Room, Laichmoray Hotel, 10am to 1.30pm

Thursday 10th March - Aberdeen, Kelpie Suite, Inspire Conferences, 10am to 1.30pm

SVQ Assessors & Verifiers Local Area Network

Programme and online booking will shortly be available for:-

Thursday 24th March - Cttee Room 4, Members Building, Woodhill House, 11am to 3pm



New staff

We're pleased to welcome David McNaught to the Learning Network North team; David will be working on eLearning & Communications.

A short message from David:

I'm David, and I've just started a part time support role for the Learning Network North. Previously I've had experience providing support in a number of technical related areas, and will be available to provide assistance to users of the Learning Network North's Moodle site (Portal) from January 17th onward. I look forward to helping you to get the most out of this useful resource.

For more information about the Portal and what it can offer you visit: www.learningnetworks.org.uk

Leadership and Management – FREE Workshop

Aberdeen : Spindrift Suite, Inspire Conferences : 1st February 2011 : 10am - 4pm

Inverness : Ness View, Waterside Hotel : 2nd February 2011 : 10am - 4pm

Aims of Workshop

- ◆ To provide opportunity for leaders to explore some current thinking around leadership and management approaches.
- ◆ To help leaders identify how they currently lead and how they could consolidate their current style and approach and incorporate potential new learning.
- ◆ To focus on the positive and explore the impact of the way you currently manage and lead

Target Audience

This **FREE** workshop is primarily directed at leaders in organisations that are interested in discussing the value of their current approaches to managing and leading and exploring with others a range of ways of thinking about getting the best from their performance and their staff or teams.

For more information and details of how to book visit www.learningnetworks.org.uk

Coaching and Mentoring – FREE Workshop

Aberdeen : Oyster Suite, Inspire Conferences : 1st March 2011 : 10am - 4pm

Inverness : Ness View, Waterside Hotel : 2nd March 2011 : 10am - 4pm

Aims of Workshop

- ◆ To provide opportunity for organisations to learn about how coaching and mentoring may be used to support professional learning and development
- ◆ To help organisations identify how they might use coaching and mentoring, and to plan for its introduction.

Target Audience

This workshop is primarily directed at staff and organisations that are considering the introduction of coaching and mentoring to contribute to the development and support of their workforce or their team.

For more information and details of how to book visit www.learningnetworks.org.uk

Partnership Working – FREE Workshop

Aberdeen : Spindrift Suite, Inspire Conferences : 29th March 2011 : 10am – 1.30pm

Inverness : Ness View, Waterside Hotel : 30th March 2011 : 10am – 1.30pm

Aims of Workshop

- ◆ To provide opportunity for individuals to explore some reflections and thinking around partnership working in the workplace and across workplaces.
- ◆ To help individuals explore how they currently work with others and other organisations and how they could consolidate their current approach and incorporate potential new learning.

Target Audience

This **FREE** workshop is primarily directed at leaders in organisations that are interested in discussing the value of working in partnerships.

For more information and details of how to book visit www.learningnetworks.org.uk

Partnership Matters – advance notice

We are currently co-ordinating a Partnership Matters event to be held in Inverness in late March – keep an eye on the bulletin and the events page.

Leadership News

Leadership Breakfasts - update

Aberdeen: the meeting due that should have taken place on the 30th November but was cancelled due to the weather will now take place on the 6th January.

Inverness: unfortunately we have had to re-schedule the Leadership Breakfast due to take place on the 28th January to the 20th January.

The venues and timings remain the same.

If you couldn't make the old dates but can attend the replacement dates and would like to come along email learningnetworknorth@aberdeenshire.gov.uk Download the original events flyer [here](#)

Leadership – Motivating & Inspiring! Moving Moray Forward

28th January 2011, Eight Acres Hotel, Elgin

The morning of the conference will feature a range of national and local speakers including:-

- ◆ Anna Fowlie, Chief Executive, Scottish Social Services Council
- ◆ Sandy Riddell, Director Community Services, The Moray Council & Chair of Learning Network North
- ◆ Edel Harris, Chief Executive, Cornerstone & Member of Learning Network North Executive Group
- ◆ Superintendent Sharon Milton, Divisional Commander, Grampian Police - Moray Division

Download the Flyer and Outline Programme at www.learningnetworks.org.uk

Note: This conference is a FREE event and inevitably there will be a great deal of interest so please take the earliest opportunity to register your interest.



General News

Scottish Social Services Council (SSSC) – Continuous Learning Framework

The SSSC have now re-scheduled the CLF information session that was cancelled earlier this month due to bad weather.

The meeting will now take place on Tuesday 18th January 2011, 10.30am to 12.30pm at Inspire Conferences, Beach Boulevard, Aberdeen

Please advise Shirley Gibson on e. shirley.gibson@sssc.uk.com or t. 01382 207170 by Friday 7th January 2011 if you wish to attend.

Housing Support Enabling Unit (HSEU)

Over the past two years the HSEU has undertaken research into the funding of housing support in Scotland. In 2008 and 2009 the HSEU contacted all housing support service managers registered with the Care Commission to invite them to take part in a survey on the funding and service volume of housing support in Scotland. In July 2010 this exercise was repeated.

Visit www.cpcscotland.org/hseu to read the full research findings.

Institute for Research and Innovation in Social Services (IRISS)

IRISS has published a report looking at the challenges and opportunities of using social media within social services. Download the report [here](#).

The aim of the report is to:

- ◆ Review recent evidence about the potential of emerging technologies to support learning, development and collaboration.
- ◆ Highlight the difficulties facing Scottish social services workers as they endeavour to improve their skills.

Children in Scotland (CiS)

CiS would like to assess the information and training requirements of the children's sector workforce - across health, education, early years, social care, justice, recreation and the arts.

Whatever your role, they would appreciate if you would take 5 minutes to complete a Survey Monkey questionnaire which is aimed at improving the information resources and services that CiS provide.

Enter your email address and be entered into a prize draw to win £50 worth of publications of your choice! Visit www.surveymonkey.com/s/cisinformationtrainingsurvey to take part.

Health Management Online

Health Management Online is provided by the Health Management Library and Information Service in partnership with NHS Education for Scotland Knowledge Services and supports all those working in the management, planning, policy, and development of healthcare in Scotland.

To find out more download the December issue of the monthly [Current Awareness Bulletin](#) (pdf). This issue gives details of books, reports and journal articles on a diverse range of topics including; managing and reforming modern public services, retention, turnover and return-to-work of UK allied health professionals, sick pay, authentic leadership in nursing, staff views on modernization in adult critical care services and telehealth in UK palliative care. or visit www.healthmanagementonline.co.uk.



Scottish Government

National Guidance for Child Protection in Scotland 2010

New national guidance to help social workers, police, health professionals and others better protect Scotland's most vulnerable children has been launched. It follows a comprehensive review and consultation on the child protection procedures used throughout Scotland and replaces previous guidance dating back to 1998.

It covers news areas of practice such as keeping children safe online and child trafficking and is based on the principles of Getting It Right for Every Child (GIRFEC).

Visit www.scotland.gov.uk to download the guidance.

Under age Sexual Activity - Meeting the Needs of Children and Young People and Identifying Child Protection Concerns

Consultation:

Summary Report on Draft Guidance on Under-Age Sexual Activity. Scottish Government response to the consultation which closed in July 2010.

Visit www.scotland.gov.uk to download the summary report

Guidance:

This looks at how protocols can be developed to ensure the early identification and support for at risk children and young people and help ensure that in cases where there may not be a child protection issue, their needs are still met appropriately.

Visit www.scotland.gov.uk to download the guidance.

Good Practice: Carers and Young Carers Stories: Caring Together and Getting it Right for Young Carers: The Carers and Young Carers Strategy for Scotland 2010-2015

This compendium of good practice and carers and young carers' stories accompanies Caring Together and Getting it Right for Young Carers and features Aberdeenshire Council; VSA; Highland's Young Carers; LEAD Scotland & Aberdeen Foyer and Skye & Lochalsh Young Carers Project in its Good Practice Guide.

Visit www.scotland.gov.uk to download the Guide (pdf).

New consultation: Self-directed Support

A consultation on a draft bill on self-directed support. This follows an earlier consultation on the outline proposals for the Bill, completed in June 2010.

For more information visit www.scotland.gov.uk or contact Kenneth Pentland on t. 0131 244 5455 or e. selfdirectedsupport@scotland.gsi.gov.uk

Home Care Services, Scotland 2010

This publication presents the latest national figures for home care services provided or purchased by local authorities. The number of hours of home care provided to clients has increased by around 3 per cent over the latest year to around 666,400 hours.

Visit www.scotland.gov.uk to download.

Reminders

OU & University of the West of Scotland - The Part Time Forum

Thursday, 13 January, 2011, 10.00-16.30, Glasgow

The Part-Time Forum provides a timely opportunity for you to be part of the debate on the way forward for higher education and the potential for part-time learning to be an even more powerful engine of change in Scotland. The Forum will bring together some of the key people associated with part-time learning – major stakeholders, learning providers, employers, trade unions and, most of all, students.

Visit www.parttimeforum2011.com for the latest information on the programme and details of how to book your place.

Register for Managers of Housing Support and Care at Home Services

New staff: It is now a requirement that any new member of staff i.e. one who has never worked in the sector before, and is not registered with another regulatory body, must achieve registration within 6 months of commencing employment. This requirement will apply to any new member of staff, in the prescribed groups for registration, who commences employment after 17th January 2011.

For full lists of the qualification criteria, visit: www.sssc.uk.com

Consultation on proposed changes to the Conduct Rules

The SSSC are keen to hear your views on further changes to the Conduct Rules, visit: www.sssc.uk.com. The consultation runs until 12th February 2011.

Are you afraid of IT?

25th February 2011, Edinburgh

In a first for Scotland's social services, a conference and exhibition about technology to support social services practice will take place at the Edinburgh Conference Centre at Heriot Watt University.

Organised by the Learning Networks, IRISS and the SSSC this **FREE** event promises to be both exciting and challenging. It's part of a programme to foster better use of technology in the social services.

For more information and to register visit: www.emerging-social-technology.info

CLF Gathering Group

The next meeting of the north's CLF Gathering Group is to be the 3rd March 2011 keep an eye on the events page at: www.learningnetworks.org.uk for more details.

To unsubscribe from the Learning Network North click [here](#)

