

### Welcome to your e-bulletin

Do you have an item of news or an event that you would like to share with others? Let us know and we will do our best to include your information in the next edition. If you have been forwarded this bulletin then why not complete our [online membership form](#) and receive it direct to your inbox. The closing date for inclusion in September's issue is Friday 17<sup>th</sup> September 2010

### Network News

#### Training Local Area Network (TLAN) Update

There's still time to book your place at the first tranche of the new TLAN, for these first sessions, we have chosen to focus on the topic of Staff Induction which we considered to be a common area of interest to most parties. Please feel free to bring any materials, ideas and training programmes you might wish to share with colleagues. Themes for the following sessions will be identified by group members at this initial meeting. Contact Jan at e. [learningnetworknorth@aberdeenshire.gov.uk](mailto:learningnetworknorth@aberdeenshire.gov.uk) or just click on the date you wish to attend to access the on-line booking facility.

Monday 30<sup>th</sup> August - 10am to 12.30pm  
Boardroom, Moray College, Elgin

Tuesday 31<sup>st</sup> August - 10am to 12.30pm  
Ness View, Waterside Hotel, Inverness

#### PLQ2

We are pleased to announce that the SSSC have approved the PLQ2 programme to be run by [Highland & Moray Accredited Training Services](#) (HiMATS) on behalf of the Learning Network North.

This is a new qualification and will be run for the first time in the north of Scotland starting September 2010. **Learning Network North will be funding up to 12 places for candidates from the north.** For more information access the programme leaflet at [www.learningnetworks.org.uk](http://www.learningnetworks.org.uk)

#### Leadership

##### Dates for your diary - Leadership Vision Launch

Earlier this year the Scottish Social Services Learning Networks and the Scottish Social Services Council launched the [Changing Lives: Action Plan 2010-2011](#) setting out a new strategic approach to developing effective leadership for social services. So come along and find out first hand about how you can contribute to the Vision for the Future of Leadership in Scotland's social services.

11<sup>th</sup> November 2010 Inverness, Drumossie Hotel  
12<sup>th</sup> November 2010 Aberdeen, Pittodrie Stadium  
23<sup>rd</sup> November 2010 Edinburgh, Edinburgh Training Centre  
Dundee & Glasgow dates & venues tbc

Booking details will be available in September's bulletin.

#### Website

Don't forget to check out the events calendar at [www.learningnetworks.org.uk](http://www.learningnetworks.org.uk) for more national, regional and local events.

## Continuous Learning Framework Gathering Group (CLF)

30<sup>th</sup> September 2010, 12:30 – 14:30

In partnership with the Learning Network North, a **CLF Gathering Group** will be held in the North region, at a venue to be confirmed. This support group will provide the opportunity for people to come together and share ideas and knowledge relating to the CLF.

The **CLF website** features information and case studies about how people have been engaging with the CLF, tools and resources and links to help and support. Check the **CLF Gathering Groups** section, for more information on Gathering Groups.

If you are interested in attending the North CLF Gathering Group, please contact the CLF team at: [CLF.enquiries@sssc.uk.com](mailto:CLF.enquiries@sssc.uk.com) or on 0845 60 30 891.

## General News

### SSKS User Group

Wednesday 1<sup>st</sup> September 2010, 09:30 – 12:30 Glasgow

Social Services Knowledge Scotland are hosting a User Group meeting to discuss the progress with the website redesign. This is a fantastic opportunity for you to gain insights into the new site [www.ssk.org.uk](http://www.ssk.org.uk) and to provide feedback. For more information or to book a place contact [fiona.schmid@nes.scot.nhs.uk](mailto:fiona.schmid@nes.scot.nhs.uk)

### Scottish Social Services Council (SSSC)

SSSC's August e-bulletin is now available to download at [www.sssc.uk.com](http://www.sssc.uk.com)

### Voluntary Sector Social Services Workforce Unit (VSSSWU)

The VSSSWU's Annual Report 2009/10 is now available to download at [www.ccpscotland.org/workforceunit](http://www.ccpscotland.org/workforceunit) the report aims to give you a flavour of the work they have undertaken in the past 12 months and highlights the focus of their work in 2010/11.

### VSSSWU & HSEU

The Voluntary Sector Social Services Workforce Unit and the Housing Support Enabling Unit are hosting events for housing support providers to find out more about:

- ◆ SSSC registration of managers of housing support services
- ◆ measuring housing support outcomes
- ◆ research into the costs of funding of housing support services.

21<sup>st</sup> October - Helensburgh, Commodore Hotel,

28<sup>th</sup> October - Inverness, Waterside Hotel,

4<sup>th</sup> November - Cairndale Hotel, Dumfries

11<sup>th</sup> November – Dunfermline, Carnegie Library

For more information contact Laura Weir at [vswu.admin@ccpscotland.org](mailto:vswu.admin@ccpscotland.org)

### Voluntary Sector Development Fund (VSDF)

The VSDF contributes to the costs associated with meeting the qualification criteria set by the **SSSC** for registration and assists employers in achieving a qualified workforce. The priority for this year will be to assist the funding of the registration qualifications requirements, specifically for all **residential childcare workers, all workers in care home services for adults and managers of day care services for adults**. Applications for funding for qualifications for **housing support managers and care at home managers** will also be considered. For further visit [www.ccpscotland.org/workforceunit](http://www.ccpscotland.org/workforceunit)

Organisations have until **5 pm on Friday 3 September 2010** to apply to the 2010-11 fund.

## Association of the Directors of Social Work (ADSW)

A new online game has been launched by the ADSW that allows participants to take on the role of social workers faced with a series of difficult decisions. The game is part of the [Social Work Changes Lives](#) campaign, which aims to give people a better idea of what social workers do.

Visit [www.adsw.org.uk](http://www.adsw.org.uk) to try it out.

## Children in Scotland (CiS)

CiS works to influence policy and inform the legislative system to help make the country better for children and young people, your views matter and CiS want to find out what you think about some of the important issues affecting the country. All responses are treated in confidence and are fed back to decision-makers.

This month's questions are:

- ◆ Should Scotland move more clearly towards a fully integrated early years system across access, funding, regulation and workforce as well as under a single government department?
- ◆ Should Scottish schools be required to offer space and support for school age childcare services?
- ◆ Should the Early Years Framework be regarded as part of Scotland's national strategy for lifelong learning?

The Swedish experience, outlined in the July and August issues of [Children in Scotland magazine](#), gives an insight into some possibilities – and of course, there are many others. What do you think? [Click here to send CIS your views](#), with the message subject 'Your Views'.

## Getting GIRFEC Right

24<sup>th</sup> November 2010, Terraces Hotel, Stirling

CiS invite you to a practical guide seminar to planning and implementing "[Getting it right for every child](#)" the seminar is for practitioners currently engaged in implementing GIRFEC and for managers planning GIRFEC implementation in the delivery of services for children across education, health, social work, youth work, the police, criminal justice, housing and the voluntary sector. For further information and details of how to book visit [www.childreninScotland.org.uk](http://www.childreninScotland.org.uk)

## The Future of Corporate Parenting in Scotland: Best Practice and Reform

13<sup>th</sup> October, Edinburgh

[Children in Scotland](#) in partnership with [Care Matters Partnership](#) will hold this key event, to examine how Councillors and Senior Managers can best provide care and protection for 'looked after' children. Chaired by Bronwen Cohen, the event will allow delegates to share best practice on effective Corporate Parenting, hear from those who work closely with children, and find out from children and young people in care about what good Corporate Parenting means to them.

Speakers:

- ◆ Dr Bronwen Cohen - Chief Executive, Children in Scotland
- ◆ Adam Ingram MSP - Minister for Children and Early Years
- ◆ Anna Fowlie - Chief Executive, Scottish Social Services Council
- ◆ Cllr Roderick McLeod - Orkney Islands Council
- ◆ Ronnie Hill - Director of Children's Services Regulation
- ◆ Michelle Miller - President, ADSW
- ◆ Addie Stevenson - Chief Executive, Aberlour
- ◆ Jane Clifford - Team Leader, Supporting Children & Young People, Learning & Teaching Scotland
- ◆ Irene Audain - Chief Executive, Scottish Out of School Care Network

For more information visit [www.carematterspartnership.co.uk](http://www.carematterspartnership.co.uk)

## **WISH (wellbeing in sexual health) - North of Scotland**

10<sup>th</sup> November, Newton Hotel, Nairn

This will be the fourth regional event hosted by WISH to enhance collaborative working, foster networking and promote work that is going on at a local level to meet the **Respect and Responsibility Outcomes** and **HIV Action Plan** strands.

Event aim: To enable those with an involvement or interest in the field of sexual health to:

- ◆ learn about local campaigns and initiatives, research and practice
- ◆ debate some of the key challenges & solutions in continuing to improve sexual health & wellbeing in Scotland

This year's North of Scotland event will inform practice in relation to new changes to the Sexual Offences Act and the National Guidance on Underage Sexual Activity. Delegates will have the opportunity to explore the implications for practice, discuss relevant issues and network.

The agenda is likely to include items on the following topics (the programme is yet to be confirmed):

- ◆ Sexual Offences Act and National Guidance on Underage Sexual Activity
- ◆ Child protection issues
- ◆ Young people's rights and confidentiality issues
- ◆ Sexualisation, pornography and the internet

The event is free of charge; places will go in the first instance to practitioners based in the North of Scotland. Registration opens 24<sup>th</sup> September. Email [natasha.mcinninie@nhs.net](mailto:natasha.mcinninie@nhs.net) for further information.

## **Robert Gordon University Service User Panel – “Getting Involved” Workshop**

21st September 2010, 10.00 a.m. - 3.00 p.m.

Since 2004 the School of Applied Social Studies at Robert Gordon University (RGU) has worked with a Service User Panel who provide input to a range of aspects of the social work courses. The Panel has had a very active role in social work education at RGU and RGU are keen to capitalise and build on its strength.

Recently the Panel decided that a re-launch and recruitment event would help to shape the future of its work. Six years on this was felt to be a good time to take stock and think about future directions. In light of this the School, in conjunction with the Service User Panel, is holding a “Getting Involved” workshop. The workshop will be an interactive event aimed at both informing participants what has been happening to date and at shaping the future direction with the recruitment of new members.

For further information and details of how to book visit [www.learningnetworks.org.uk](http://www.learningnetworks.org.uk)

## **Aberdeen City Council – Disability Advisory Group Forum Event (DAG)**

11<sup>th</sup> September, doubletree Hilton, Beach Boulevard, Aberdeen 10am to 3pm

A meeting of the wider Forum membership of the DAG. This is a free event open to all individuals with disabilities; individuals working with people with disabilities; and carers.

Registration and refreshments available from 9.30am and a light lunch will be provided.

Contact Roddy MacTaggart at e. [RMacTaggart@aberdeencity.gov.uk](mailto:RMacTaggart@aberdeencity.gov.uk) or t. 01224 523014 by 1<sup>st</sup>

## **Care Commission**

The Care Commission is conducting a survey looking at care homes for older people and day services for older people. The purpose of the survey is to find out what access care homes and day services have to support from Allied Health Professionals (AHPs) in relation to those activities that sit under the banner of rehabilitation, the type of support provided and how much a culture of enablement is promoted in the care sector.

To take part visit <https://www.surveymonkey.com/s/5ZRBS97>

## **Scottish Women's Aid**

### **Annual conference: Building a New Path**

15th September 2010, Edinburgh

The conference will be exploring Justice System responses to women, children and young people who experience domestic abuse. For further details and information about the parallel sessions visit [www.scottishwomensaid.org.uk](http://www.scottishwomensaid.org.uk) or contact SWA at e. [info@scottishwomensaid.org.uk](mailto:info@scottishwomensaid.org.uk) or t. 0131 226 6606

Keynote speakers:

- ◆ Minister for Community Safety, Fergus Ewing
- ◆ Lord Advocate the Rt Hon Elish Angiolini
- ◆ Janette De Haan from the Women's Support Project
- ◆ Stephen House, Chief Constable of Strathclyde Police and the Chair of ACPOS Crime Business Group.

## **Institute for Research and Innovation in Social Services (IRISS)**

### **Embracing Change: strategies for managing innovation projects & identifying future opportunities**

Tuesday 22nd September 2010, Carmelite Hotel, Aberdeen

Thursday 23<sup>rd</sup> September 2010 Waterside Hotel, Inverness

These one day events will provide greater confidence to organisations on how to manage innovation and will include:

- ◆ Introduction to strategies to manage the risk of innovation
- ◆ Case studies from other organisations
- ◆ Tools for identifying risks and opportunities for service development
- ◆ The workshop will be interactive and will introduce participants to a range of strategies, tools and case studies.

There are a limited number of places to these FREE events provided you are part of the Scottish health and social care sector. Visit <http://iriss.eventbrite.com> to book online. If 'tickets' have sold out you can add your details to the waiting list. Further enquiries about the content of the workshop can be addressed to e. [lucy.robinson@iriss.org.uk](mailto:lucy.robinson@iriss.org.uk)

### **'What Works' Workshop Series 2010: Effectively involving people who use services and their carers**

Building on the success of their previous 'What Works' seminar series (visit [www.iriss.org.uk](http://www.iriss.org.uk)) IRISS is hosting four, day-long workshops on the theme of 'what works' with respect to effectively involving people who use services and their carers at the Albany Learning and Conference Centre in Glasgow. These events are free and will:

- ◆ raise awareness of the importance of effectively involving people who use services and their carers
- ◆ outline the research in this area
- ◆ highlight the practice implications of research in this area
- ◆ further the knowledge and confidence of the workforce with respect to evidence-informed practice
- ◆ provide practical examples of effectively involving people who use services and their carers
- ◆ provide an interactive networking opportunity to explore the key issues in this area

Who should attend? These events are open to anyone in the health or social services sector with an interest in effectively involving people who use services and their carers. The first two workshops are now open for booking at <http://whatworks12nov.eventbrite.com/>

Workshop 1: Effectively involving people with learning disability - Friday 10<sup>th</sup> September 2010

Workshop 2: Effectively involving people with communication difficulties - Friday 12<sup>th</sup> November 2010

For further information contact: Ellen Daly at e. [ellen.daly@iriss.org.uk](mailto:ellen.daly@iriss.org.uk) or t. 0141 228 6373). Information about the third and fourth workshops will be released in the coming months.

## - Help Map the 3rd Sector in Scotland

- The [Scottish Human Rights Commission](#) is compiling a new database of organisations which help, campaign for, or support vulnerable people in all parts of the country. Can you help complete the database by telling SHRC about your organisation? Contact Dr Clare Whitfield at e. [c.whitfield@hull.ac.uk](mailto:c.whitfield@hull.ac.uk) and she'll send you a short questionnaire.

## - Addaction Scotland

- Addaction Scotland now operates an Alcohol Support Service in Aberdeen for those with concerns around their or other peoples alcohol use. Partner agencies and Services can refer directly to the project or service users can self refer.

- Services include:

- ♦ One to One Counselling
- ♦ Direct Access and Outreach
- ♦ Links to Health services for Care-planned and Rehabilitation Support
- ♦ Aftercare & Support groups

- For further information contact e. [aberdeen@addaction.org.uk](mailto:aberdeen@addaction.org.uk) or t. 01224 218120

## - Too embarrassing to talk about? - Sexuality & young people with learning disabilities.

- 18<sup>th</sup> September, Glasgow

- ENABLE Scotland, in partnership with the Universities of Glasgow and Bangor, Wales, is holding this one-day event looking at the Sexual Awareness and Development of Young People with Learning Disabilities. The event is aimed at parents but anyone working with young people with learning disabilities and their families are also welcome. The event will present the latest research and look at how parents, especially mothers, of young people with learning disabilities deal with their child's sexual awareness and transition to adulthood.

- Free to parents; £15 for professionals. For more information and details of how to book visit [www.enable.org.uk](http://www.enable.org.uk) or contact Lynnette Shand at e. [lynnette.shand@enable.org.uk](mailto:lynnette.shand@enable.org.uk) or t. 0141 225 1605

## - Values Into Action Scotland (VIAS)

- VIAS promote rights, choice and control for people with learning difficulties and will be holding their third AGM on Wednesday 6th October 2010 4.30pm to 6.30pm at Perth Subud Centre.

- In addition to the general business of their AGM VIAS will have three presentations on the important topic of transition; Lindsay Kinloch and Umair Akhtar will repeat their fantastic Young Scotland's Got Talent presentations developed for the Festival of Politics and Steve Coulson will talk about the amazing work that they do on The Big Plan at Edinburgh Development Group.

- For more information and details of how to book visit VIAS newly revamped website at [www.viascotland.org.uk](http://www.viascotland.org.uk)

## - Older People's Wellbeing

- 6th October 2010, 10 am-1 pm, Town & County Hall, Aberdeen

- Aberdeen City Council & NHS Grampian are holding an event centring on Older People's Wellbeing. The event will showcase a large number of organisations who can contribute to the wellbeing of older people and there will be great opportunities to network.

- No prior booking is needed, just turn up on the day. Disabled parking / access should be arranged via Beverley Johnson at e. [bjohnson@aberdeencity.gov.uk](mailto:bjohnson@aberdeencity.gov.uk) or t. 01224) 523135

## Scottish Government

### GIRFEC

Keep up to date with the latest bulletin visit [www.scotland.gov.uk](http://www.scotland.gov.uk)

### Reshaping Care for Older People

You may use a care service, work in one or simply be interested in this area of our lives. Whatever angle you're coming from, the Scottish Government wants to hear from you.

Since May 2010 the Scottish Government has been running a National Public Engagement Programme, a part of which has been the holding of public events around Scotland with a panel of representatives from NHS Scotland, Local Authorities, Scottish Government and the Voluntary Sector. The penultimate event took place on the 26<sup>th</sup> August 2010 in Kirkwall, Orkney. Reports from similar events in the north of Scotland (Inverness & Aberdeen) are available at [www.scotland.gov.uk](http://www.scotland.gov.uk) If you haven't attended an event and would still like to take part you can complete an online questionnaire at [www.scotland.gov.uk](http://www.scotland.gov.uk)

### Achieving Better Co-ordination in Scotland Discussion Paper – August 2010

**Achieving our Potential**, together with the Scottish Government's social policy framework on health inequalities, **Equally Well**, and the **Early Years Framework** set out a vision and supporting actions which seek to address the causes and effects of poverty, disadvantage and inequality.

The Scottish Government has published a **Financial Capability Discussion Paper and Evidence Review**, which are the starting point for the development of a more coordinated policy on Financial Capability. Financial Capability is the early intervention for financial inclusion, tackling one of the causes of poverty and deprivation rather than struggling to deal with the symptoms.

The Scottish Government is keen to support those working to improve financial capability with a focus on individuals, families and communities at greatest risk from the impact of poor financial decisions or at risk from financial crisis without some form of intervention. Check out Annexe D on page 38 of the paper to see how financial capability links to other policy areas.

The Scottish Government is keen to hear your views and would be grateful for comments and responses to be sent to [Dorothy.ogle@scotland.gov.gsi.uk](mailto:Dorothy.ogle@scotland.gov.gsi.uk) by 3<sup>rd</sup> September 2010.

### Complex Needs Supports – Responding Together

21st September 2010, 9.30am to 3.30pm, Marriott Hotel, Dyce, Aberdeen

The purpose of this event is to consider local and regional services and supports for people with a learning disability who have Complex Needs; including those with Profound and Multiple Disabilities, mental health needs, autism spectrum disorder and challenging / offending behaviour.

The event is intended for service users, carers, service planners, commissioners, providers and evaluators and aims to build logically and strategically upon previous events regarding National service responses to challenge and complexity held in 2008 and 2009. The event will include presentations regarding developments in, and reflections on, educational, workforce and strategic planning; commissioning; operational delivery and evaluation of, services for people with a learning disability who have complex support needs. Additionally, the event will include a series of interactive workshops focussed on the review of local and regional models/systems of service response, and on the envelopment of these within the context of locally/regionally specific service requirements; effective service characteristics and a climate of challenging resources.

This event will be one of 3 regional events intended to generate responsive local / regional service developments and subsequently inform an 'aggregated' National profile of service responses to the support requirements of people with a learning disability who have complex needs.

Interested in attending? Contact Amy Phillips at e. [amy.phillips@scotland.gsi.gov.uk](mailto:amy.phillips@scotland.gsi.gov.uk) by the 6th September 2010. Any special requirements for the day (access etc.) should be noted in your request to attend so arrangements can be made in due course.

## Reminders

### **Reshaping Care for Older People: Commissioning for the Future**

3rd September 2010, Dunfermline

The NHS Scotland Strategic Planning Network will be co-hosting the event with the Joint Improvement Team. This event will help Boards and Local Authorities jointly develop and improve older people's services in the context of Reshaping Care for Older People. Further information at [www.jitscotland.org.uk](http://www.jitscotland.org.uk)

### **Voluntary Sector Social Services Workforce Unit (VSSSWU)**

Network Events 14th September, Aberdeen & 16th September, Glasgow

Effective leadership is essential to the provision of high quality social services which make a real difference to the lives of vulnerable people across our communities. These events will give you the opportunity to look at what's happening both locally and nationally within the leadership agenda for social services. Further information contact Laura Weir at e. [vswu.admin@ccpscotland.org](mailto:vswu.admin@ccpscotland.org) or t. 01786 849 752.

### **Scottish Care: Care Homes: A Good Place to Live – A Good Place to Die**

30<sup>th</sup> September 2010, Glasgow

This conference focusing on palliative care and end of life is endorsed and partly funded by the Scottish Government with support from NHS Education for Scotland, the Care Commission and the Scottish Partnership for Palliative Care. Further information at [www.workforceinitiative.co.uk](http://www.workforceinitiative.co.uk) or [www.scottishcare.org](http://www.scottishcare.org)

### **Scottish Government consultation on wider planning for an ageing population**

A consultation on the final report and its suggested actions of the 'Wider Planning for an Ageing Population' working group, part of the 'Reshaping Care for Older People' programme. The closing date for responses is 29<sup>th</sup> September 2010. More information at <http://www.scotland.gov.uk/Publications/2010/06/25130641/0> or contact Tracy Duncan at e. [housingsupport@scotland.gsi.gov.uk](mailto:housingsupport@scotland.gsi.gov.uk) or t. 0131 244 5518

### **NHS Grampian**

The Generation Game - Off Line to On Line Conference - 9th & 10th September 2010, Aberdeen

This is the 8<sup>th</sup> Substance Misuse Symposium on multi-agency working with Substance Misuse Services. For further information contact Nicola Shand at e. [n.shand@nhs.net](mailto:n.shand@nhs.net) or t. 01224 557610

### **National Guidance for Child Protection in Scotland - Consultation**

New draft guidance to help social workers, police, NHS staff and other professionals improve the protection of children at risk of abuse or neglect. It will replace guidance from 1998 and cover new areas of practice including online safety and child trafficking. Access the consultation documents including an online response form at [www.scotland.gov.uk](http://www.scotland.gov.uk). Closing date Friday September 17<sup>th</sup> 2010. For further information contact Laura Holton at e. [laura.holton@scotland.gsi.gov.uk](mailto:laura.holton@scotland.gsi.gov.uk) or t. 01312447583

### **North East of Scotland Child Protection Committee**

Child Neglect – Challenges and Dilemmas - 21<sup>st</sup> September 2010, Aberdeen

This conference will explore the values attitudes and the service provision needed to minimize the risk of harm and abuse to children and young people living in families with neglect issues. For further information contact the NESPCPC office at e. [info@nescpc.org.uk](mailto:info@nescpc.org.uk) or t. 01224 814646

### **Children in Scotland Annual Conference**

Wealth of a Nation: building smarter services for Scotland's children and young people

4<sup>th</sup> & 5<sup>th</sup> November 2010 Stirling

This high-profile 2-day event will challenge your thinking about the ways in which you organise and deliver. To view the full programme or to book visit [www.childreninscotland.org.uk/nation](http://www.childreninscotland.org.uk/nation) For further information please contact Hannah Goodrum on t. 0131 222 2431 or e. [hgoodrum@childreninscotland.org.uk](mailto:hgoodrum@childreninscotland.org.uk)