



Supporting the learning and development of the social services workforce in Tayforth

## E bulletin – December 2009

**Welcome** to our December e-bulletin, our final e-bulletin for 2009 and of the decade. We aim to keep you up to date on Network news and events throughout the Tayforth area.

If this bulletin has been forwarded on to you, please register your details by contacting [info@tayforthsssln.co.uk](mailto:info@tayforthsssln.co.uk) and we will send you the e-Bulletin personally. Or register online at: [www.learningnetworks.org.uk](http://www.learningnetworks.org.uk)



**We wish you all a very happy and peaceful Christmas celebration**

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## Forthcoming Tayforth Network and Network Supported Events/Meetings

- Dec 14 CLF Gathering Group, Factory Skatepark, Dundee 1.30 to 3.30 pm
- Dec15 4 Network Managers meeting with SSSC, Compass House, Dundee
- Jan 07 4 Network Managers meeting with IRISS, Glasgow
- Jan 08 Workforce Planning & Leadership Group, Factory Skatepark, Dundee, 10am to 12 noon
- Jan 14 Strategic Management Board meeting, Glenrothes 10 am to 1pm
- Jan 15 PLQ(SS)(SCQF 11) Information Workshop, Dundee University 10.30am -12noon
- Jan 21 4 Network Event – Evaluation of Tayforth PDA, Perth
- Jan 22 Chairpersons and Managers of 4 Networks meeting in Perth
- Feb 2 CLF/SSSC Early Years Workshop – to be confirmed
- Feb 4 CLF/SSSC Early Years Workshop – to be confirmed
- Feb 10 Coaching and Mentoring Workshop, Dewar's Centre, Perth 10 am to 2 pm
- Feb 25 Workforce Planning Administrators Workshop, to be confirmed

## Events Calendar

For a full range of meeting dates and Network events, please check our online Events Calendar at the web address below: <http://www.learningnetworks.org.uk/events>

## Promoting your Events

If you would like to promote your own event then please email us at: [info@tayforthsssln.co.uk](mailto:info@tayforthsssln.co.uk)

## Become a Network member

Complete our online membership form: <http://www.learningnetworks.org.uk>

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## Tayforth News and upcoming events

### Update from Network Manager, Anne Tavendale

As we near the end of this calendar year my attention is drawn to the Network's journey throughout 2009. The range of our work has expanded greatly this year and I would like to draw this year to a close by highlighting some of our key achievements and successes during 2009. (A full report on our work will be available in March 2010)

- We are now communicating with over 1000 individuals across Tayforth from 500 different organisations, and over 450 people have attended our workshops, events and Network groups which represents a significant increase on last year.
- Our partnership work with Universities, Colleges and other providers to support new qualification development has resulted in the East of Scotland Partnership being established to deliver the new Mental Health Officer Award. Tayforth Professional Development Award in Practice Learning (SCQF 10) is now beginning its second programme and has been positively evaluated; PLQ(SS) (SCQF11) is due to be delivered for the first time; PDA in Practice Learning (SCQF 9) has been developed and should be delivered for the first time during 2010.
- Our work to support workforce registration and promote collaboration between social services employers and training providers has involved a range of events to bring together assessment centres and other providers across Tayforth and we have worked closely with the SSSC to support the registration consultations currently ongoing.
- Our work to improve workforce planning has been greatly enhanced by the completion of our Workforce Planning Reports which enable partners to find out about the range of training available in Tayforth as well as support the use of the range of workforce planning tools that can be used.
- We have successfully involved new partners from the voluntary and private sectors through our joint work with the Private Care Workforce Initiative and the Voluntary Sector Social Services Workforce Unit; and have significantly improved our participation from the early years sector through our new Early Years group
- Supporting the local sector to increase understanding of and ability to use the Continuous Learning Framework has also been a successful area of joint work with the SSSC, and we are directly supporting a range of early years and private sector organisations to use this framework as well as supporting others through our CLF Gathering group.
- We have continued to provide a range of workshops to support practice learning within organisations which have been extremely popular with increasing involvement from a diverse range of practitioners.

All of our achievements are heavily dependent on the participation and involvement from Network partners who have contributed significantly across all our areas of work this year. On behalf of the Network Chair, Pam Linton, and the Strategic Management Board, a huge thanks to all of you who have contributed to our work and supported our workshops.

We look forward to working with you during 2010 and are beginning to develop our 2010/2011 workplan, so do please contact me if you have any suggestions for future work.



**Festive Greetings to you all and best wishes for 2010**

### **Engaging with the Early Years and Childcare Workforce**

As part of our work to support the learning and development of the early years and childcare parts of the workforce, we are holding 2 workshops in February supported by the SSSC which will focus on how early years and childcare can make best use of the Continuous Learning Framework to support workforce learning. Please visit the Tayforth pages on our website [www.learningnetworks.org.uk](http://www.learningnetworks.org.uk) for more information, and to book a place email [iovens@tayforthsssln.co.uk](mailto:iovens@tayforthsssln.co.uk)

### **Coaching and Mentoring Workshop 10<sup>th</sup> February, Dewar's Conference Centre, Perth**

The Tayforth Learning Network Coaching and Mentoring Mapping Project was established to improve the Network's knowledge of the extent of the use of coaching and mentoring in organisations in Tayforth. This Workshop will present the main findings of the project and there will be presentations from some of the organisations who contributed to case studies of coaching and mentoring activity. Read [flyer](#) for further information and to book a place. Our coaching and mentoring [report](#) and [resource guide](#) are available on our website, if you wish copies please contact Isobel [iovens@tayforthsssln.co.uk](mailto:iovens@tayforthsssln.co.uk)

### **Professional Development Awards in Practice Learning (PLQSS)**

The induction day for the next PDA in Practice Learning (**SCQF 10**) Programme is on 11 January 2010. We currently have 16 prospective candidates and have room for a few more, if you wish more information please contact Gill Lappin [Glappin@pkc.gov.uk](mailto:Glappin@pkc.gov.uk)

**The SCQF 11 Practice Learning Qualification** is due to be delivered for the first time from February 2010 by Dundee University and has been developed in partnership with Tayforth, the Southeast and North Learning Networks. An information day will be held on **15 January at Dundee University, 10.30-12noon**. [Read](#) more information or contact Pamela Kindlen [p.kindlen@dundee.ac.uk](mailto:p.kindlen@dundee.ac.uk)

### **Administration and Handling of Medication: Training for Trainers Programme**

**Stirling Council Social Care Services**, have been reviewing their provision of training / support to staff in the administration and handling of medication for staff across Care Home and Care at Home services and as a consequence are looking to commission a Training for Trainers programme facilitated by ARC, Association for Real Change which enables staff within organisations to then deliver a one day accredited programme endorsed by the Royal Pharmaceutical Society. The one day programme also provides the underpinning knowledge for SVQ units HSC 221 and HSC 375. Participants attending the programme are given a Trainer's manual including timetable, trainer guidance, handouts and slides.

The Professional Development Unit are looking to run the one day training for trainers programme on **Friday 12th February**, and have 6 available spaces at a fee of **£225** to cover facilitation and material costs.

If you have any further queries regarding the programme or would like to book a place please contact either Darren Hunter (01786 442818) or Audrey Marren (01786 443277) within the Professional Development Unit ([pdu@stirling.gov.uk](mailto:pdu@stirling.gov.uk)).

## Past Events

### Private Care Workforce Initiative and Tayforth- third in a series of workshops 3 November 2009

This was the third in a series of joint events between Tayforth and the PCWI and was attended by 35 people representing a diverse range of employers from the private and voluntary sectors. The 4 themes of this evening workshop were Care Commission; Workforce Planning; Continuous Learning framework and Leadership Communities. Attendees fed back a range of examples of how they will take forward learning from the workshop in practice and we will be holding similar events next year.

### Social Pedagogy Conference 24 November 2009 “Dare to be Human in the People Professions?”

Margaret Brunton, Senior Development Officer, Scottish PreSchool Play Association, attended this conference and also represented the Tayforth Learning Network. [Read](#) Margaret's informal review of the day

### Workforce registration: Consultation on the qualification requirements for Managers of Care at Home Services and Managers of Housing Support services

Tayforth supported this SSSC consultation event on 1 December which was attended by 30 local employers and successfully enabled those present to contribute to this consultation. It is vital that individuals respond directly to the SSSC to ensure all views are taken into account and the consultation is still open until the 18 January 2010. Please visit the [www.sssc.uk.com](http://www.sssc.uk.com) homepage and follow the link to Consultation document.

## News from Partners

### New developments in Community Care CPD

Consultation on CPD Module in Social Care Commissioning Procurement and Contracting

The Social Work CPD team at the University of Stirling is developing a module for staff involved in social care commissioning, procurement and contracting. Tayforth are supporting Stirling University to consult with employers on how this qualification should be developed in order to maximise interest from the sector.

We would encourage you to answer the 4 consultation questions in the [flyer](#) and return to [peter.connolly@stir.ac.uk](mailto:peter.connolly@stir.ac.uk) by 30<sup>th</sup> January 2010. Please circulate information to those whom you think may be interested

## National News

### IRISS Workshop Series “What Works: Putting Research into Practice “

The Institute for Research and Innovation in Social Services invites you to a series of workshops around the theme What Works in delivering positive outcomes in the social services. For further information, or to book a place at any of the workshops, contact Amy O'Neill at [amy.oneill@iriss.org.uk](mailto:amy.oneill@iriss.org.uk) or go to [www.iriss.org.uk/projects/EIP/whatworks](http://www.iriss.org.uk/projects/EIP/whatworks)

### Composing the Future, Innovation by Design – IRISS Master class Series

This series of master classes offers senior managers and policy makers an opportunity to learn about and discuss service improvement with leading authorities in their fields. Forthcoming classes include:

Friday 15 January – Innovation Approaches to Creating the Learning Organisations – Euan Semple  
Friday 19 February – Innovative Approaches to Creating the Learning Organisation – David Gurteen  
Friday 19 March – Beyond Best Practice – Next Practice? – Geoff Mulgan  
Friday 23 April – Beyond Best Practice – Next Practice? – Carole Wilkinson

Book a place and find out more <http://www.iriss.org.uk/projects/SII/masterclass>

### The Scottish Child Care and Protection Network Website

The Scottish Child Care and Protection Network (SCCPN) website has gone live. You can access the website at [www.sccpn.stir.ac.uk](http://www.sccpn.stir.ac.uk) This helpful resource contains current information about SCCPN current developments and projects and in future, will also include publications and signposts to research evidence useful for practice. The website also lists up to date news, events and connections (existing organisations and initiatives) of interest to the child care and protection community in Scotland.

### Care Appointments

The December issue of Care Appointments Scotland Magazine is available to download from their website [www.careappointments.co.uk](http://www.careappointments.co.uk)

### Contact Us



Telephone: 01382 504194



Fax: 01382 503223



Email: [info@tayforthsssln.co.uk](mailto:info@tayforthsssln.co.uk)



Office 3, Factory Skatepark  
15 Balunie Drive  
Dundee, DD4 8PS